

**CUSTOMER CERTIFICATION FORM**

The undersigned user of consumer reports for employment purposes hereby certifies to the consumer reporting agency, Premier InfoSource that:

When using the information for employment purposes, we will:

1. Clearly disclose to the applicant in writing (*Inquiry Release*), that a consumer report will be obtained for employment purposes.
2. Provide a copy of the consumer report on applicant before taking any adverse action including denying employment.
3. Provide the applicant with a copy of the "Summary of Rights" notice.
4. Not use information provided in violation of any applicable federal or state equal opportunity laws or regulations.

When refusing to hire someone based in whole or part on information provided by Premier InfoSource, we will:

1. Notify the applicant of the "adverse action".
2. Provide to the applicant the "Dear Applicant" information (*See Sample*).
3. Notify the applicant of their right to a free report and their right to dispute the record (*through Premier InfoSource*).

The undersigned further agrees to abide by the Fair Credit Reporting Act as amended, effective September 30, 1997.

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Company Name (type or print)

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Signature Date

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Name and Title (type or print)