

EMPLOYMENT INQUIRY RELEASE

I understand that in connection with my employment or application for employment (including contracts for services), an investigative consumer report and consumer report will be requested. I further understand that investigative inquiries on my background, in accordance with the Fair Credit Reporting Act and all state and federal laws, are to be made on me, including, but not necessarily limited to, verifications of current and previous employment, verification of education credentials, professional reference verifications, information as to my personal character, abilities, work habits, mode of living, residency, immigration status, general reputation, performance, experience, and other qualities pertinent to my qualifications for employment, including reasons for termination of past employment.

I understand that my prospective employer and/or Premier InfoSource may make inquiries, including but not limited to my criminal history, consumer credit history, driving license status and record and worker's compensation history. Furthermore, I understand that my prospective employer and /or Premier InfoSource may request information from any individual, organization, entity, various federal, state and other agencies that maintain records concerning my past driving history, credit history, criminal history, military history, civil and other experiences.

I understand that information regarding my worker's compensation history is for the purpose of making certain that I am not hired for a position or assigned a job function that could aggravate a previous injury. I further understand that in compliance with the Americans With Disabilities Act, my worker's compensation history will only be investigated by prospective employers and/or Premier InfoSource after a conditional offer of employment has been extended to me.

I understand that according to the Fair Credit Reporting Act, prior to taking an adverse action based, in whole or in part, on the information contained in the consumer report, a copy of the consumer report as well as a written summary of my rights under the Fair Credit Reporting Act will be provided to me. I am entitled to know if employment is denied because of information obtained by my prospective employer from a Consumer Reporting Agency. Upon written request, I will be informed whether an investigative consumer report was requested and will be given full information as to the nature and scope of this investigation, as well as the name of the reporting agency or sources of information.

I authorize without reservation, any party (including, but not limited to, employers, educational institutions, law enforcement agencies, state agencies, institutions and private information bureaus or repositories) contacted by prospective employer and /or Premier InfoSource to furnish any or all of the above mentioned information. In addition, I hereby release Premier InfoSource and prospective employer from any and all liability for damages arising from the investigation and disclosure of the requested information. I further release and discharge all liability from all companies, agencies, officials, officers, employees and other persons, who, in good faith, provide to prospective employer and/or Premier InfoSource the above mentioned information as requested, in order to successfully complete a background investigation for my application of employment. I will allow a photocopy of this authorization to be as valid as the original for purposes as determined necessary by employer and/or Premier InfoSource.

For Minnesota and Oklahoma Applicants Only:

9 I wish to receive a free copy of any Consumer Report and or Investigative Consumer Report that is requested on me.

PRINT FULL NAME _____

SOCIAL SECURITY # _____ *DATE OF BIRTH ____/____/____

CURRENT ADDRESS _____

CITY _____ STATE _____ ZIP _____

DRIVER'S LICENSE NO. _____ STATE _____ *SEX _____ *RACE _____

PROSPECTIVE EMPLOYER _____

APPLICANT'S SIGNATURE _____ DATE ____/____/____

* Date of Birth, Sex and Race are being requested only for the purpose of identification in obtaining accurate retrieval of records, and will not be used for discriminatory purposes.